

# SUSTAINABILITY MANIFESTO

Certified



This company meets high standards of social and environmental impact.

Corporation

ACCOUTER GROUP  
OF COMPANIES

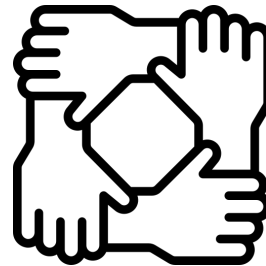
**AGC'S FOUR  
SUSTAINABILITY PILLARS**



Lead the transition  
towards a circular economy



Safeguard environment  
& natural resources



Guide suppliers towards  
sustainable practices



Advocate equal & respectful  
working conditions

# AGC'S FOUR SUSTAINABILITY AMBITIONS



## Lead the transition towards a circular economy

1

100% of packaging materials to become reusable or 'widely recyclable'.

2

Commitment towards extending product life through circularity initiatives.

3

Zero wastage to landfill and incineration.



## Safeguard environment & natural resources

4

50% average reduction across scope 1, 2 & 3 emission.

5

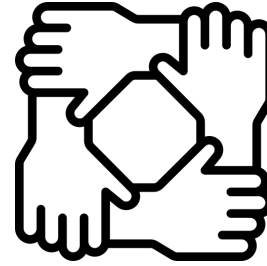
100% energy from renewable sources.

6

Increase awareness of sustainability and personal impact through education and encouragement of AGC crew members.

7

Zero discharge of hazardous materials.



## Guide suppliers towards sustainable practices

8

100% sourcing from 'responsible' suppliers.

9

100% traceability on full supply chain increasingly offering 'responsible' product.



## Advocate equal & respectful working conditions

10

To demonstrate compliance with human rights and labour laws and pay living wages.

11

Ensure the company is reflective of society and draws on the talents of a diverse workforce by actively enforcing a coaching and mentoring programme and providing opportunity to underrepresented talent for each available new role

12

Sustain the elimination of the median gender pay gap.

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ACCOUTER

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